

BNHRC NEWS



BLOOMINGTON-NORMAL HUMAN RESOURCE COUNCIL

P.O. BOX 1794, BLOOMINGTON, IL 61702-1794

www.TheBabyFold.org/BNHRC/index.htm

JULY 2006

AFFILIATE OF



JULY BROWN BAG LUNCH

Discussion of Professional Certification and Recertification

Tuesday, July 25, 2006
11:30 A.M. - 1:00 P.M.

Please RSVP by Fri. 7/21 to Kathy Mathewson at (309) 268-8147 or Kathy.Mathewson@heartland.edu. Guests are welcome. There is no guest fee for this meeting.

This meeting will be held at The Baby Fold's Centennial Training Center, 612 Oglesby Avenue in Normal. Directions are available on the "Calendar of Events" page of the BNHRC website: <http://www.thebabyfold.org/BNHRC/2006Meetings.htm>

In preparation for this meeting, please email your questions regarding certification and/or recertification to Connie Wolgemuth at connie.wolgemuth.jayt@statefarm.com.

7th Annual Illinois State SHRM Conference & Exposition "Human Resources: Taking Care of Business"

August 1-2, 2006
Northern Illinois University
Holmes Student Center, DeKalb, Illinois

Conference Keynote Speakers:

- RUSS HAGBERG, Hagberg and Associates: "Strategic HR Practices"
- DOUG KLEIN, Sirota Survey Intelligence: "The Enthusiastic Employee"
- DR. ROBERT SHUTER, Interaction, Inc.: "Communicating Effectively Across Differences"
- SCOTT POLLAK, The Saratoga Institute: "Assessing Workforce Effectiveness"

Each session attended earns HRCI recertification credits for individuals who are currently PHR, SPHR or GPHR certified.

For additional information, go to www.IllinoisSHRM.org.

AUGUST COUNCIL MEETING

Workmen's Compensation

Speaker: Thomas Kusch,
BroMenn Healthcare

Tuesday, August 22, 2005
11:30 A.M. - 1:00 P.M.
The Chateau, Bloomington, IL

Program overview:

- Overview of workmen's compensation history
- The concept of exclusive remedy, and worker's compensation terminology
- An explanation of how TTD and PPD are calculated
- The importance of having a good alternative duty program/malingering
- The importance of managing claims
- The law as it pertains to workmen's comp/FMLA/ADA
- Resources audience members can utilize as they develop and administer workmen's compensation program

Diversity: Taking it to the next level

September's BNHRC meeting regarding taking diversity to the next level will be an extended meeting on Tuesday, 9/26/2006, from 11:30 A.M. - 2:00 P.M.

What do you want to learn about?

If you are interested in seeing a specific diversity topic presented, please email your suggestion to Connie Wolgemuth at connie.wolgemuth.jayt@statefarm.com.

EMPLOYERS' ASSOCIATION CONFERENCE

Talent Recruitment & Retention: A One-day Energizer for Creating Great Workplaces

Thursday, October 26, 2006
Peoria Civic Center

Keynote speakers are Hank Stringer and Rusty Rueff, co-authors of the new book

"Talent Force: A New Manifesto for the Human Side of Business."

Workshop topics include workforce engagement, succession planning, conflict management, recruitment advertising strategies and much more! Registration and additional conference information available online at www.eaconnect.com. As a co-sponsoring organization, BNHRC members receive a discount – so when you register, be sure to indicate that you are a member of BNHRC!

SHRM FOUNDATION

Your Foundation at Work: Effective HR Measurement Techniques

How do you demonstrate the value of your human resource department to the CEO, in language he or she can understand? The answer is HR metrics. Created with a grant from the **SHRM Foundation**, the book *Effective HR Measurement Techniques* shows you how to demonstrate, in bottom-line terms, the value of minimizing turnover, investing in training, evaluating team performance and much more. Learn how to measure the impact of your HR programs and watch your effectiveness soar.

Visit www.shrm.org/shrmstore to order a copy of *Effective HR Measurement Techniques*.

*The SHRM Foundation:
Investing in Your Future as an HR Leader*

Summary of Executive Board meeting – 7/11/2006

Present: Kathy Mathewson, Sarah Ogdon, Gary Ritchie, Connie Wolgemuth

Absent: Marie Fleming, Colette Homan, Jim Jawahar, Stacy Kirksey, Maryam Melgar, Candy Rogers

- President's report: Online salary/benefits survey option: Synergy Management Solutions, Inc.; participating BNHRC members would receive access to national survey information for 30 days; annual subscription with advanced survey results for \$399; BNHRC would receive 5-10% of subscriptions purchased by our members.
- Treasurer's report: \$10,184.47 in account
- Membership update: Recruitment mailing will be sent in early August
- Program update: August – Workmen's compensation; September – Diversity; committee is soliciting diversity topics of interest from members; October – DOL presentation of online application process; November – HR Metrics; December – Holiday luncheon.

Next Board meeting: Tuesday, 8/8/06 – Noon, YWCA

2006 BNHRC Executive Board

President: Gary Ritchie, Country Insurance & Financial Services, gary.ritchie@countryfinancial.com

President-Elect: Sarah Ogdon, The Baby Fold, sogdon@thebabyfold.org

Past President: Colette Homan, Illinois State University, cshoman@ilstu.edu

Secretary/Treasurer: Stacy Kirksey, State Farm, stacy.kirksey.hiku@statefarm.com

Certification Chair: Connie Wolgemuth, State Farm, connie.wolgemuth.jayt@statefarm.com

Communications Chair: Sarah Ogdon, The Baby Fold, sogdon@thebabyfold.org

Diversity Chair Maryam Melgar, State Farm, maryam.melgar.ha3y@statefarm.com

Membership Co-Chairs:..... Kathy Mathewson, Heartland Community College, kathy.mathewson@heartland.edu
Candy Rogers, W.M. Putnam, crogers@wmpuam.com

Programming Co-Chairs Connie Wolgemuth, State Farm, connie.wolgemuth.jayt@statefarm.com
Marie Fleming, Farnsworth Group, Inc., mfleming@f-w.com

SHRM Foundation Chair Sarah Ogdon, The Baby Fold, sogdon@thebabyfold.org

Student/Chapter Liaison: Jim Jawahar, Illinois State University, jimoham@ilstu.edu