BNHRC
BLOOMINGTON-NORMAL
HUMAN
RESOURCE
COUNCIL

BNHRC NEWS

September 2005

www.TheBabyFold.org/BNHRC/index.htm

SEPTEMBER COUNCIL EVENT

Tuesday, September 27, 2005
11:30 A.M. - 1:00 P.M.
The Chateau, Bloomington, IL

"A CEOs Perspective of the HR Role"

Speaker: Linda Lindus, The Pantagraph

The menu includes a choice of:

- **BBQ Pork Sandwich –** Fresh pork loin slowly simmered in our own BBQ sauce, served on a Kaiser roll with coleslaw. Hot apple strudel.

OR

- **Grilled Chicken Caesar Salad –** Fresh romaine with our Caesar dressing, topped with sliced grilled chicken breast, croutons and fresh parmesan. Hot apple strudel.

Please RSVP by Wed. 9/21, including menu selection, to Kathy Mathewson at (309) 268-8147 or Kathy.Mathewson@heartland.edu. Guests are welcome any time. Simply RSVP, including your guest's name and menu selection. Guest fee is $15 and $5 for ISU SHRM members.

OCTOBER COUNCIL EVENT

Tuesday, October 25, 2005
11:30 A.M. - 1:00 P.M.
The Chateau, Bloomington, IL

"Workplace Relationships"

Speaker: Craig Bernard

Employers' Association Human Resources Conference and 88th Annual Membership Luncheon

Thursday, October 20, 2005
Peoria Civic Center

For additional meeting and registration information, go to: http://www.eaconnect.com/educational_programs/9009.pdf. As a co-sponsoring organization, BNHRC's members receive a discounted registration fee.

Illinois Employment Law Update

Effective 8/15/05, the State of Illinois enacted the Family Military Leave Act, which allows unpaid time off for employees who are the spouse or parent of a person called to military service lasting longer than 30 days. Sections of this act apply to employers with as few as 15 employees. To view the full text of the Family Military Leave Act **(Public Act 094-0589, SB 1627)**, visit the State of Illinois' government page at: http://www.illinois.gov/government/gov_legislature.cfm

SEPTEMBER SPEAKER INFORMATION: LINDA LINDUS

Linda Lindus, publisher of The Pantagraph and president of Pantagraph Publishing Co. in Bloomington/Normal, is also regional group publisher for Illinois for Lee Enterprises. She was named to her present office in July 2005 and, as a member of the Lee executive team, leads daily newspapers in Decatur, Mattoon, Charleston, and Carbondale, Illinois, and Park Hills, Missouri, as well as seven weeklies and more than 20 specialty publications.

Before joining Lee in 2000 as publisher of *The Southern* in Carbondale, Lindus was an award-winning publisher and editor in Arizona and Utah, most recently publisher of *The Spectrum* in St. George, Utah, and president chief executive officer of the Thomson's Utah Strategic Marketing Group.

In Arizona she received the Arizona Newspapers Association's highest award, the Presidential Award in recognition as a master editor and publisher. She also served on the state's Freedom of Information and First Amendment Coalition boards. In 1992 she became the first woman to serve as president of the Arizona Newspapers Association.

She began her career in newspapers in the business office of a weekly newspaper and moved into the editorial department. A year later she was editing an Arizona newspaper.

She serves on the board of the Illinois Press Association, Webster-Cantrell Hall, Decatur Police Foundation and Chamber of Commerce for Decatur and Macon County, United Way Communications Committee and most recently, prior to her move to Decatur, served on the board of Southern Illinois Community Foundation and Carbondale Community-City-University, and was active in Carbondale Rotary International and Southern Illinois Economic Development EDGE.

Through the Newspaper Association of America, Lindus is one of 10 industry executives selected as mentors in order to develop women and other minorities as industry leaders. In 1986 she led the first state-wide seminar among Arizona newspapers professionals examining and creating an awareness of the industry's glass ceiling and highlighting the barriers that blocked the advancement of women.

In addition to the ANA Presidential Award; she received the Lee Enterprise Newspaper of the Year award in 2003; she has received the Thomson Newspapers Presidential Award, Newspapers Association of America READY Award, St. George Business Citizen of the Year Award, Arizona Newspapers Association General Excellence Award, Arizona Newspapers Advertising Award, Inland Press Association, Suburban Newspapers of America awards, and Illinois Newspapers Association General Excellence Award. She has also received a variety of other awards for community service and community projects.

She is married to Roger, and has two daughters, Adrienne and Lorayne, and four grandchildren, Loren, Michael, Isabelle and Natasha.

Great River Human Resources Announces
The 2005 IOWA SHRM Conference in Davenport, IA, October 5-7

Great River Human Resources Association, the Quad Cities local SHRM Chapter, is proud to host the 2005 IA SHRM Conference in Davenport, IA, October 5-7, to be held at the Davenport Holiday Inn.

The Conference features 5 National Speakers, including Bob Nelson, author of 1001 Ways to Energize Employees and 1001 Ways to Take Initiative at Work; Gary Kushner, one of the nation's most sought after speakers on employee benefits; Bobbi Staten, who's program "Batteries Not Included" provides a motivational presentation designed to give you the jump-start you've been missing; Laura Ford, who discusses employee strategies and how "One-size fits all" motivation strategies just don't work with today's workforce; and Philip Chard, who explores how personal presence is cultivated and utilized to be the most effective, influential and authentic of relationship-building capabilities.

The format includes 2 ½ days of concurrent sessions, Keynote Speakers, and Friday Mega Session speakers. Attendees will also have an opportunity to attend the Exhibitors Hall on Wednesday & Thursday.

Thank you to our Key Sponsors Bandag and United HealthCare.

For complete conference details, visit www.grhra.org or www.iashrm.org/conf05.

For more information, contact:

Jennifer Lohman, PHR	Tel. 563-441-7450
Per Mar Security Services, Per Mar Centre	Tel. 800-473-7627
1910 E. Kimberly Road, PO Box 4227	Fax: 563-359-0574
Davenport, Iowa 52808	Email: JLohman@PerMarSecurity.com

Workplace Diversity®

NEW CHALLENGES NEW OPPORTUNITIES

OCTOBER 24-26, 2005 | LAS VEGAS, NEVADA

The Society for Human Resource Management (SHRM) presents **Workplace Diversity: New Challenges/ New Opportunities,** October 24-26, 2005 in Las Vegas, Nevada. Join leaders in the field of diversity management at this 2½ day event. You will attend guided dialogue sessions that focus on emerging diversity issues, current research, and legislative and regulatory compliance.

Conference Highlights

- **Keynote Speakers**
  Charles Ogletree, Johnetta Cole and **Ray Suarez** will engage in a thought-provoking panel discussion.
  Erin Gruwell—Her story of transformation of education in an East L.A. school system will be featured in a made-for-cable movie this summer.
  B.D. Wong—Award-winning actor and advocate for diversity and inclusion.
- **Diversity Exposition**
  See all the latest and greatest in diversity resources—all under one roof!
- **Preconference Workshops**
  (Seating is limited)
  - Starting A Diversity Initiative from Scratch
  - First Do No Harm: Avoiding Diversity Landmines
- **Concurrent Sessions**
  Focusing on three conference tracks:
  - Practitioner Exchange
  - Diversity Issues
  - Strategies and Tools
- **SHRMStore**
  Browse through the most current resources on diversity at the SHRMStore®.

For more information, call (800) 283-SHRM, option #3; (703) 548-3440, option #3; TTY/TDD: (703) 548-6999 or e-mail: shrm@shrm.org.

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www.shrm.org/conferences/diversity

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If you are interested in serving on the board or a committee, please contact an officer or committee chair.