

# BNHRC NEWS

BLOOMINGTON-NORMAL HUMAN RESOURCE COUNCIL

P.O. BOX 1794, BLOOMINGTON, IL 61702-1794

[www.TheBabyFold.org/BNHRC/index.htm](http://www.TheBabyFold.org/BNHRC/index.htm)

SEPTEMBER 2006



AFFILIATE OF



## SEPTEMBER COUNCIL MEETING

### *Diversity: Taking it to the Next Level*

Speakers:

Tracye Rollins and Octavio Gonzalez, State Farm



Tuesday, September 26, 2006

11:30 A.M. – 2:00 P.M.

Doubletree Hotel, Bloomington, IL

#### Program overview:

- Ms. Rollins will discuss how to take diversity to the next level in your organization.
- Mr. Gonzalez will share his experiences and insight as a member of various community organizations devoted to diversity and inclusion.
- BNHRC members will have an opportunity to participate in table discussions regarding diversity issues and their organization's diversity and inclusion efforts.

The menu includes a choice of:

- The Illinoisan** - Herb roasted boneless loin of pork, sliced chop style, and topped with a peppercorn, shallot sauce. Side salad. Chef's choice of potato, rice or pasta, fresh seasonal vegetables, roll. Cheesecake with strawberry topping.  
**OR**
- Grilled Chicken Caesar Salad** - Tossed ribs of romaine mixed with aged shredded parmesan cheese and black olive wedges, roma tomatoes, red onion straws and home-style croutons. Topped with a peppercorn Caesar dressing and grilled marinated breast of chicken. Cheesecake with strawberry topping.

Please RSVP by Wed. 9/20, including menu selection, to Kathy Mathewson at (309) 268-8147 or [Kathy.Mathewson@heartland.edu](mailto:Kathy.Mathewson@heartland.edu). Guests are welcome. Simply RSVP, including your guest's name and menu selection.

**Guest fees for September meeting:**

**\$30 for guests; \$5 for ISU SHRM members**

## OCTOBER COUNCIL MEETING

### *Department of Labor: Online Application Guidelines for Employers*

Tuesday, October 24, 2006

11:30 A.M. – 1:00 P.M.

Doubletree Hotel, Bloomington, IL

#### Program overview:

Due to the prevalence of internet advertising and online applications, the Department of Labor has created some guidelines and recordkeeping regulations for managing online applicants.

## GET INVOLVED!

BNHRC is seeking interested members for the following Executive Board positions, beginning January 2007:

- [Secretary](#)
- [Treasurer](#)
- [Program Chair](#)
- [Certification Chair](#)
- [SHRM Foundation Chair](#)
- [Governmental Affairs Chair](#)

In addition, we would welcome new members for all of the committees listed above, as well as the [Membership](#), [Communications](#), and [Diversity](#) committees. If you are interested or would like additional information, please contact Gary Ritchie or another member of the Executive Board.



## JOIN SHRM NOW!

### [September Membership Special](#)

Become a first-time, new professional member of SHRM in September using the online application and receive a discount on your first-year membership dues. In addition, you'll receive a free SHRM tote bag! Offer valid through 9/30/2006; not valid for active or renewing SHRM members.

## SEPTEMBER SPEAKER INFORMATION

**Tracye Rollins** is a native of Salt Lake City, Utah, and has a Bachelor's degree in Pre-law from Utah State University. Tracye began her State Farm career in the Great Western Zone (formerly Mountain States Region) in 1991 as an intern in auto claims in Greeley, Colorado. She moved to the Denver Metro area in 1994 and worked in various functions of the auto claims operation.

In March of 1998, she moved to Corporate to the Corporate Records Management Unit. In 2003, Tracye assumed the role of the Corporate Records Administrator. Her responsibilities included overseeing State Farm's Records Management Program and supervising the Records Management Unit.

In May 2004, Tracye assumed her current role as Staff Assistant in the Enterprise Office of Diversity and Inclusion at State Farm's Corporate Headquarters. She is the chairperson of the Corporate Council for Diversity and Inclusion (CCDI). Her primary responsibility is to partner with Corporate departments to provide business perspectives related to diversity and inclusion.

Tracye holds several leadership roles in various community organizations in the Bloomington/Normal area, including serving on the Board of Directors of the Boys and Girls Club.

**Octavio Gonzalez** is actively involved in local diversity and inclusion efforts. He is a board member and committee chair for HERO (Hispanic Employee Resource Organization) and the Hispanic Families Work Group (HFWG). Octavio is also a CASA (Court Appointed Special Advocate) volunteer in McLean County and a former member of the State Farm Administrative Services Diversity and Inclusion committee. He is employed as an Architectural Designer in State Farm's Ad Services Department.

### SAVE THE DATE:

**SHRM Workplace Diversity  
Conference & Exposition  
October 16-18, 2006  
Los Angeles, CA**

For more information, go to [www.SHRM.org](http://www.SHRM.org).

### CONGRATULATIONS ISU SHRM!

The Illinois State University student SHRM chapter received, advised by BNHRC's Jim Jawahar, just received the Superior Merit Award for the 6<sup>th</sup> year in a row! Way to go!

### EMPLOYERS' ASSOCIATION CONFERENCE

**Talent Recruitment & Retention:  
A One-day Energizer for Creating Great  
Workplaces**

**Thursday, October 26, 2006  
Peoria Civic Center**

Keynote speakers are Hank Stringer and Rusty Rueff, co-authors of the new book, "Talent Force: A New Manifesto for the Human Side of Business."

Workshop topics include workforce engagement, succession planning, conflict management, recruitment advertising strategies and much more! Registration and additional conference information available online at [www.eaconnect.com](http://www.eaconnect.com). As a co-sponsoring organization, BNHRC members receive a discount – so when you register, be sure to indicate that you are a member of BNHRC!



### SHRM FOUNDATION

**Your Foundation at Work:  
Research-Based Knowledge**

The SHRM Foundation promotes the use of "research-based knowledge". What does that mean for you? It means enhanced credibility. Imagine proposing a new program to senior management and being able to cite solid research to demonstrate the benefits of your proposed change. The Foundation is funding practical research every year to help you do just that. Current research projects focus on critical areas such as Technology & HR, HR Measurement, Global HR, and The Changing Role of the HR Professional. Research results will help provide research-based answers to questions such as: How should an organizational mentoring program be structured for maximum effectiveness? How do HR leaders make a strategic impact on their organizations? To review SHRM Foundation research findings, visit [www.shrm.org/foundation](http://www.shrm.org/foundation).

*The SHRM Foundation:  
Investing in Your Future as an HR Leader*

# McLean County Chamber of Commerce Brown Bag Lunches

The Chamber offers a variety of brown bag lunch sessions, which are free to MCC members and \$10 per session for non members.

For a schedule, go to [http://www.mcleancochamber.org/prgm\\_evnt/training.html](http://www.mcleancochamber.org/prgm_evnt/training.html).

## ARE YOU INTERESTED IN...?



### ...PROFESSIONAL CERTIFICATION?

BNHRC would like to start a study group for those interested in preparing to take the PHR, SPHR, or GPHR exams. If you are interested in participating in a study group, please contact Connie Wolgemuth at [connie.wolgemuth.jayt@statefarm.com](mailto:connie.wolgemuth.jayt@statefarm.com).



### ...PLANNING THE BNHRC HOLIDAY PARTY?

Get your co-workers together and have a little fun! If your company is interested in planning this year's holiday party, please contact Gary Ritchie at [gary.ritchie@countryfinancial.com](mailto:gary.ritchie@countryfinancial.com).

## Summary of Executive Board meeting – 9/5/2006

Present: Jim Jawahar, Stacy Kirksey, Maryam Melgar, Sarah Ogdon, Gary Ritchie, Candy Rogers, Connie Wolgemuth

Absent: Marie Fleming, Colette Homan, Kathy Mathewson

- Discussion of upcoming events and 2007 Board vacancies.
- Treasurer's report: Current balance: \$9,062.01 in account; received \$200 reimbursement check from SHRM.
- Actions: The Board approved the purchase of a lapel microphone for approximately \$320 to save on our rental costs. Microphone rental at monthly meetings costs BNHRC \$65 per month for a lapel microphone or \$25 per month for the podium microphone.

**Next Board meeting: Tuesday, 10/3/06 – Noon, YWCA**

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## 2006 BNHRC Executive Board

President: ..... Gary Ritchie, Country Insurance & Financial Services, [gary.ritchie@countryfinancial.com](mailto:gary.ritchie@countryfinancial.com)

President-Elect: ..... Sarah Ogdon, The Baby Fold, [sogdon@thebabyfold.org](mailto:sogdon@thebabyfold.org)

Past President: ..... Colette Homan, Illinois State University, [cshoman@ilstu.edu](mailto:cshoman@ilstu.edu)

Secretary/Treasurer: ..... Stacy Kirksey, State Farm, [stacy.kirksey.hiku@statefarm.com](mailto:stacy.kirksey.hiku@statefarm.com)

Certification Chair: ..... Connie Wolgemuth, State Farm, [connie.wolgemuth.jayt@statefarm.com](mailto:connie.wolgemuth.jayt@statefarm.com)

Communications Chair: ..... Sarah Ogdon, The Baby Fold, [sogdon@thebabyfold.org](mailto:sogdon@thebabyfold.org)

Diversity Chair ..... Maryam Melgar, State Farm, [maryam.melgar.ha3y@statefarm.com](mailto:maryam.melgar.ha3y@statefarm.com)

Membership Co-Chairs:..... Kathy Mathewson, Heartland Community College, [kathy.mathewson@heartland.edu](mailto:kathy.mathewson@heartland.edu)  
Candy Rogers, W.M. Putnam, [crogers@wmputnam.com](mailto:crogers@wmputnam.com)

Programming Co-Chairs ..... Connie Wolgemuth, State Farm, [connie.wolgemuth.jayt@statefarm.com](mailto:connie.wolgemuth.jayt@statefarm.com)  
Marie Fleming, Farnsworth Group, Inc., [mflaming@f-w.com](mailto:mflaming@f-w.com)

SHRM Foundation Chair ..... Sarah Ogdon, The Baby Fold, [sogdon@thebabyfold.org](mailto:sogdon@thebabyfold.org)

Student/Chapter Liaison: ..... Jim Jawahar, Illinois State University, [jimoham@ilstu.edu](mailto:jimoham@ilstu.edu)